

STANDARD FORM 60  
MAY 1962 EDITION  
FEDERAL GOVERNMENT PRINTING OFFICE: 1962  
16-101

**SECRET**

Official Personnel Folder

**SECRET**

RETURN TO RECORDS CENTER  
IMMEDIATELY AFTER USE  
104-2-27-2026

TERMINAL

PIVALL, Vincent C.

Consolidated file  
#28

~~Temp file~~

NOTICE: This is an Office of Personnel File and  
subject to 10 day limitation period. This file  
has been charged to McGinn, J. T. A.  
and is due to be returned to CONTRACT PERSONNEL  
DIVISION, 5E-67 Hqs., x7841, as of

~~DO NOT RECORDED~~  
DO NOT RECORDED

~~DO NOT RECORDED~~

14-00000

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Documents dated 1953-1955  
- 1973

David S. MORALE

SECRET

**SECRET - SECURITY INFORMATION**

## CONTRACT PERSONNEL

OFFICE OF PERSONNEL

RETURN FILE TO 5645

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to Human Resources; and is due to be returned to CONTRACT PERSONNEL DIVISION, 5B-67 Rqs., x7341, as of

TOP SECRET//~~REF ID: A6572~~

JOHN H. GALT

SFCR

(Form Filled In)

1. FILE SERIAL NO 063305	BIOGRAPHIC PROFILE (PART 1)				CCD: 16 Apr 1976
2. NAME MILAKT, David Sanchez		3. SEX M	4. CONSTITUTIONAL CLASS 5 May 1952		
5. MARITAL STATUS Married		6. EDUCATION 9 years received	7. YEARS: 1960 1962 1963 1958 9 1926, 1952, 1953, 1955, 1957,	8. US NATURALIZATION STATUS NA	9. US NATURALIZATION DATE 7
10. CAREER STAFF SALARY DOD 1955		11. OTHER STATUS OTHER STATUS: 1973		10. LAST MED. APP. EQUAL. FOR Dec 1973	11. THIS TDY ONLY
12. CURRENT RESERVE STATUS X		13. ACTIVE DUTY WITH CIA CIA-1		14. RELEASE TO MIL. GEN. CAT. 1	15. TO BE REFERRED CAT. 1
16. ASSESSMENT DATE None		17. PROFESSIONAL TEST DATE None		18. LANGUAGE PROFICIENCY TEST DATE None	
19. NON-CIA EMPLOYMENT 1944 Morrison Knudsen Co, LA, Calif - Carpenter (summer) 1944-45, Immaculate Heart School, Phoenix, Ariz - Physical Ed Instr. (7 mos, part-time) 1945-46 Soledad Catholic Grammar School, Los Angeles - Physical Ed Instr (4 mos, part-time) 1946-53 Military Service, US Army, Sgt (1951-53, detailed to CIA)					
20. NON-CIA EDUCATION 1944-45 Arizona State College - Law 1946 Ft Benning, Ga - Parachutist (2 mos) 1945 Univ of California, Los Angeles - Law (summer) 1945-46 Univ of Southern California, Los Angeles - Law 1947 CIC, Camp Holabird, Baltimore, Md - Special Agent (5 mos) 1949-53 Univ of Maryland, Germany - Political Science (night)					
21. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Fueled)					
22. AGENCY SPONSORED TRAINING 1954 1955 1955 1973 1954 1955 1955 1954 1955 1965 1954 1955 1965 1954 1955					
23. CIA EMPLOYMENT HISTORY SINCE 10 SEPT 1947 (Personnel Actions, Military Orders, and Principal Duties)					
EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	SD	ORGANIZATION & ORGAN. TITLE (if any)	LOCATION
May 1958	0136.51	13	D	DDP/AM-1/Cuba Station	Havana
Jun 1960	0136.51	14	D	DDP/AM-1/Cuba Station	"
Oct 1960	Ops Off.	0136.01	14	DDP/AM-1/Ch. CI	JMWAVE
May 1961	"	0136.01	14	DDP/AM-1/USF/USN, FOC/Ch, Ops	"
May 1961	"	0136.01	14	DDP/TFW/USF/USN, FOC/Ch, Ops	"
Feb 1963	"	0136.01	13	DDP/TFW/USF/USN, FOC/Ch, Ops	"

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**BIOGRAPHIC PROFILE (PART I - Continued)**

PAGE, SERIAL NO.

163305

MORALES, David Sanchez

DATE OF PRINTING

26, Aug 1925

19. CIA EMPLOYMENT HISTORY SINCE 18 SEPT 1967 (Personnel Actions, Military Orders, and Principal Details)

EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	SD	ORGANIZATION & ORGAN. TITLE (if any)	LOCATION
Oct 1971					
Feb 1972					
Jul 1973					
Aug 1973					

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(When Filled In)

PERF. SERIAL NO.	BIOGRAPHIC PROFILE (PART 2)	
063785	NAME (Last-First-Middle)	DATE OF BIRTH
MORALES, David Sanchez	26 Aug 1925	
23. SUMMARIES OF EVALUATIVE REPORTS FOR THE PAST TWO YEARS		
 <b>MORALES, David S.</b>		
24. SUMMARY OF CAREER PREFERENCE, OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE		
<p>25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL</p> <p>SEE COVER HISTORY ATTACHED.</p>		
26. ADDITIONAL INFORMATION		
<p><u>Concordation 1959</u> from Chief of Station, Havana, for superior performance of duty.          Endorsed by Chief, WH Division.</p> <p><u>Concordation from DCI for [redacted]</u> 76</p> <p><u>Expression of Concordation 1961</u> from COB, JMWAVE for Subject's contribution to the JMAE project.</p>		
27. DATE REVIEWED	28. PROFILE REVISED BY	29. APPROVED BY
13 May 1971	SP-121	SP-121

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SEG.E1

Documents dated 1954  
" " 1975

Copy of Bid - Sanitized for HSCA

David S. Morales

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(The First Part)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED			
1. SERIAL NUMBER		2. NAME (Last-First-Middle)						23 January 1963			
034959		McAfee, David S.									
3. NATURE OF PERSONNEL ACTION								4. EFFECTIVE DATE REQUESTED			
PROMOTION								MONTH	DAY	YEAR	
								02	03	63	
6. FUNDS		V TO V	V TO CP	7. COST CENTER NO. CHARGEABLE		8. CATEGORY OF EMPLOYMENT					
		CP TO V	X CP TO CP	3132-2001-1000		REGULAR					
9. ORGANIZATIONAL DESIGNATIONS								10. LOCATION OF OFFICIAL STATION			
DDP/ <del>Team Personnel</del> S-5 U. S. Field Forward Operations Station - JMWAVE Paramilitary Section								JMWAVE			
11. POSITION TITLE								12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
OPS OFFICER								0739		D	
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		15 (1)		\$ 14,565			
18. REMARKS											
Received by CCPD <i>mu</i>											
19. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED	
Louis W. Armstrong, C/TFW/Pers.				23 Jan 63		John G. Collier				23 Jan 63	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
21. ACTION CODE		22. EMPLOYEE CODE		23. STATUS CODE		24. INVESTIGATIVE CODE		25. DATE OF APPROVAL		26. DATE OF APPROVAL	
22 10		61930		S-5		49999		20 08 26 125		02 03 63	
27. DATE OF REC'D		28. SPECIAL SERVICE		29. PAYMENT DATE		30. SEPARATION DATE CODE		31. APPROVAL DATE		32. APPROVAL DATE	
		1 - NO 2 - YES		3001		1 - NO 2 - YES		3001		3001	
33. NEW PREFERENCE		34. SIGN. COMP. DATE		35. NEW PREFERENCE		36. CAREER CATEGORY		37. FEEDBACK APPROVAL		38. SOCIAL SECURITY NO.	
CODE		MO. DA. MO. DA. YR.		CODE		CODE		CODE		CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA		42. PAY DATA		43. FEDERAL TAX DATA		44. STATE TAX DATA					
CODE		MO. DA. MO. DA. YR.		CODE		CODE		CODE		CODE	
45. POSITION CONTROL CERTIFICATION		46. O.P. APPROVAL		47. APPROVAL		48. APPROVAL		49. APPROVAL		50. APPROVAL	

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than filled in

REQUEST FOR PERSONNEL ACTION							DATE PREPARED
1. SERIAL NUMBER 034959	2. NAME (Last-First-Middle) M. R. S. DeLois						08/28/62
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <b>08 19 62</b>		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS V TO V CF TO V		V TO CF X CF TO CF		7. COST CENTER NO. CHARGEABLE 3132-2011-1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DPP/Task Force W V. S. Field Forward Operations Station - JMWAVE Paramilitary Section				10. LOCATION OF OFFICIAL STATION JMWAVE			
11. POSITION TITLE OHS OFFICER				12. POSITION NUMBER 0739		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (OS, LB, etc.) GS 10		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 (2)		17. SALARY OR RATE \$ 32,470	
18. REMARKS From DPP/TB1/JMWAVE, Off.Chief, #721. Tracy 3  <div style="border: 1px solid black; padding: 5px; display: inline-block;">GOLD</div>							
19. SIGNATURE OF REQUESTING OFFICIAL Joseph W. Paganini				DATE SIGNED		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER D. M. Collins	
21. SPACE BELOW FOR EXECUTIVE USE OF THE OFFICE OF PERSONNEL							
22. OFFICE CODES CODE		23. PAY PLAN CODE CODE		24. PAY PLAN CODE CODE		25. PAY PLAN CODE CODE	
31. RETIREMENT DATE MM DD YY 1. DIFFERENT 2. SAME 3. NONE		32. RETIREMENT DATE MM DD YY 1. DIFFERENT 2. SAME 3. NONE		33. RETIREMENT DATE MM DD YY 1. DIFFERENT 2. SAME 3. NONE		34. RETIREMENT DATE MM DD YY 1. DIFFERENT 2. SAME 3. NONE	
35. RETIREMENT DATE MM DD YY 1. SAME 2. 10 yrs 3. 20 yrs		36. RETIREMENT DATE MM DD YY 1. SAME 2. 10 yrs 3. 20 yrs		37. RETIREMENT DATE MM DD YY 1. SAME 2. 10 yrs 3. 20 yrs		38. RETIREMENT DATE MM DD YY 1. SAME 2. 10 yrs 3. 20 yrs	
39. PREVIOUS GOVERNMENT SERVICE DATE CODE 1. NO PREVIOUS SERVICE 2. NO GOV. IN SERVICE 3. PREV. IN SERVICE LESS THAN 12 mos 4. PREV. IN SERVICE MORE THAN 12 mos							
40. POSITION CONTROL CERTIFICATION W. R. DeLois, 08/28/62				41. PENSION DATA CODE 1. NO PENSION 2. YES		42. TAX DATA CODE 1. NO TAX 2. YES	
43. POSITION CONTROL CERTIFICATION W. R. DeLois, 08/28/62				44. O.P. APPROVAL Signature: Joseph W. Paganini		DATE APPROVED 5/23/62	

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REQUEST FOR PERSONNEL ACTION						DATE PREPARED 11 August 1961
XXB						
1. SERIAL NUMBER 034359	2. NAME (Last-First-Middle)					
3. NATURE OF PERSONNEL ACTION EXCEPTED APPOINTMENT						4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 20 61
5. FUNDS V TO V	V TO V	V TO CP	CP TO V <input checked="" type="checkbox"/>	CP TO CP		6. CATEGORY OF EMPLOYMENT REGULAR
7. COST CENTER NO. CHARGE- ABLE 2035 2035-5000-8021						8. LEGAL AUTHORITY (Completed by (Office of Personnel))
9. ORGANIZATIONAL DESIGNATIONS DDP/WH <del>Branch</del> US FIELD Branch 4 Forward Operations Station - JMWAVE Office of the Chief						10. LOCATION OF OFFICIAL STATION JMWAVE
11. POSITION TITLE OPS OFFICER <del>SDCS</del> (D)			12. POSITION NUMBER 0721	13. PEO CONTROL NO.	14. CAREER SERVICE DESIGNATION D	
15. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		16. OCCUPATIONAL SERIES (CO)	17. GRADE AND STEP 14 (1)	18. SALARY OR RATE \$ 12,210 ✓		
19. REMARKS						

1 copy to Security

1.1. SIGNATURE OF REQUESTING OFFICIAL <i>Herbottlher</i> HERBERT V. TULL, CHIEF, 4 Pers.										1.2. SIGNATURE OF CARBON CERTIFICATE APPROVING OFFICER <i>Louis W. Armstrong</i>					
2.1. PLACE BUREAU FOR EXCLUSIVE USE OF THE OFFICE OF PERMITTING															
EXACTION CODE <b>13</b>	SD. PROPERTY CODE <b>10</b>	OFFICE CODE NO. <b>64530</b>	PROPERTY ADDRESS <b>1011</b>	COL. STATION CODE <b>99499</b>	SD. NO. 1001	IN. NO. 1001	IN. DATE 1968	AS OF DATE 1968	AS DATE OF BIRTH 1968	AS DATE OF DEATH 1968	AS DATE OF DEATH 1968	AS DATE OF DEATH 1968	AS DATE OF DEATH 1968	AS DATE OF DEATH 1968	AS DATE OF DEATH 1968
2.2. PERMITTING DATA		2.3. APPROVAL DATA		2.4. APPROVAL DATA		2.5. APPROVAL DATA		2.6. APPROVAL DATA		2.7. APPROVAL DATA		2.8. APPROVAL DATA		2.9. APPROVAL DATA	
PERMITTING NUMBER <b>1001</b>		APPROVAL NUMBER <b>1</b>		APPROVAL NUMBER <b>1</b>		APPROVAL NUMBER <b>1</b>		APPROVAL NUMBER <b>1</b>		APPROVAL NUMBER <b>1</b>		APPROVAL NUMBER <b>1</b>		APPROVAL NUMBER <b>1</b>	
3.1. PERIOD CODE <b>1</b>		3.2. PERIOD CODE <b>1011</b>		3.3. PERIOD CODE <b>1011</b>		3.4. PERIOD CODE <b>1011</b>		3.5. PERIOD CODE <b>1011</b>		3.6. PERIOD CODE <b>1011</b>		3.7. PERIOD CODE <b>1011</b>		3.8. PERIOD CODE <b>1011</b>	
3.9. PERIOD CODE <b>1</b>		3.10. PERIOD CODE <b>1011</b>		3.11. PERIOD CODE <b>1011</b>		3.12. PERIOD CODE <b>1011</b>		3.13. PERIOD CODE <b>1011</b>		3.14. PERIOD CODE <b>1011</b>		3.15. PERIOD CODE <b>1011</b>		3.16. PERIOD CODE <b>1011</b>	
4.1. POSITION CONTROL CERTIFICATION															
4.2. O.P. APPROVAL															

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(Form Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1. SERIAL NUMBER 063385 ✓		2. NAME (Last-First-Middle) MORALES, David S.						11 August 1961	
3. NATURE OF PERSONNEL ACTION RESIGNATION								4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 68 19 61	
5. FUNDS		V TO V		V TO CF				6. CATEGORY OF EMPLOYMENT REGULAR	
		CF TO V	X	CF TO CF				7. COST CENTER NO. CHARGED ABLE 2535-5000-8021 ✓	
8. ORGANIZATIONAL DESIGNATIONS DDP/WH Divn. Branch 4								10. LOCATION OF OFFICIAL STATION Washington, D. C.	
11. POSITION TITLE OPS OFFICER								12. POSITION NUMBER 0000 ✓	13. PCR CONTROL NO.
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP. 14 (1)		17. SALARY OR RATE \$ 12,210 ✓			
18. REMARKS At WH/SEN assigned								19. APPROVED BY CSPD VJ	
20. SIGNATURE OF AUTHORIZING OFFICIAL HERBERT V. JONES, C/WH/4/Pers.								21. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Al Lippin	
22. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
23. ACTION CODE 15 10		24. OFFICE USE NO.		25. STATUS CODE		26. DATE OF SEPARATION		27. DATE OF DEATH	
28. DATE OF BIRTH		29. SPECIAL REFERENCE		30. GRADE OR PAY GRADE		31. GRADE OR PAY GRADE		32. SECURITY REG. NO.	
33. SECURITY REG. NO.		34. PREVIOUS PAY GRADE		35. PAY GRADE		36. PAY GRADE		37. SECURITY REG. NO.	
38. PREVIOUS PAY GRADE		39. PAY GRADE		40. PAY GRADE		41. PAY GRADE		42. PAY GRADE	
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263. PREVIOUS PAY GRADE		264. PAY GRADE		265. PAY GRADE		266. PAY GRADE		267. PAY GRADE	
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SECRET

(REF ID: A67444)

REQUEST FOR PERSONNEL ACTION							DATE PREPARED
1. SERIAL NUMBER	2. NAME (Last-First-Middle)						21 October 1960
563385	MORALES, David B.						
3. NATURE OF PERSONNEL ACTION REASSIGNMENT (TEMPORARY)*				4. EFFECTIVE DATE REQUESTED			5. CATEGORY OF EMPLOYMENT
				11/28/60	20-30-60		REGULAR
6. FUNDS		V TO V	V TO CP	7. COST CENTER NO. CHARGE		8. LEGAL AUTHORITY (Completed by (Office of Personnel))	
		CP TO V	X CP TO CP	ARL 1535-5000-0021			
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Division Branch 4				10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.			
4617							
11. POSITION TITLE OPS, OFFICER				12. POSITION NUMBER XXXXXX 0000		13a. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION
14. CLASSIFICATION SCHEDULE (GS, LD, etc.)		15. OCCUPATIONAL SERIES GS		16. GRADE AND STEP 0136.01		17. SALARY OR RATE 12,210	
18. REMARKS DDP/WH/4/Havana BAF 116.81 Tracy 9							
*UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS.							
19. SIGNATURE OF REQUESTING OFFICER Heribert J. Juul HERIBERT V. JUUL, C/WH/4/PORS.				20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER H. J. Juul H. J. Juul			
21. SIGNATURE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
22. ACTUAL PAY CODE		23. PAY CODE		24. PAY CODE		25. PAY CODE	
37	10	64450	W14	25013		1	06126125
26. PAY EXPIRES		27. PAYMENT DATE		28. SEPARATION DATE		29. CONFIRMATION/CONVERSATION DATE	
02	04	05	06	07	08	09	10
30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45.							
46. D.P. APPROVAL		W. Kearney 11/2/60					

FORM 1152 14-00000  
11/20/60  
11/20/60

SECRET

(4)

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED				
1. SERIAL NUMBER	2. NAME (Last-First-Middle)					13 October 1960				
063385	MORALES, DAVID S.									
3. NATURE OF PERSONNEL ACTION CONVERSION FROM		4. EFFECTIVE DATE 10 26 1960		5. CATEGORY OF EMPLOYMENT REGULAR						
6. FUNDS	V TO V	V TO CF	7. COST CENTER NO. CHARGEABLE 1135 5450 3000	8. LEGAL AUTHORITY (Completed by (Office of Personnel))						
9. ORGANIZATIONAL DESIGNATIONS DDP WH BRANCH 4 HAVANA, CUBA STATION 4653			10. LOCATION OF OFFICIAL STATION HAVANA, CUBA							
11. POSITION TITLE OPS OFFICER			12. POSITION NUMBER BAF-116	13. PCR CONTROL NO.	14. CAREER SERVICE DESIGNATION D					
14. CLASSIFICATION SCHEDULE (OS, ED, etc.) 08		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 14 1	17. SALARY OR RATE 12,210						
18. REMARKS <del>EXEMPT FROM EXPENSES</del>										
19A. SIGNATURE OF REQUESTING OFFICIAL <i>OPC/Banana</i>			19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL <i>APB</i>							
20. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
21. ACTION CODE	22. TIME/TYPE CODE	23. DIRECT CODING	24. STATION CODE	25. ENLIST DATE 1960	26. HIRE DATE 1960	27. DATE OF DEATH 1960				
1 - O	6-4201	11-4	10080	7-1-60	7-1-60	7-1-60				
28. DATE EXPIRES		29. SPECIAL DIFFERENCE	30. REINFORCEMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CHANGE/ADJUSTMENT DATA	33. SECURITY PEO. NO.				
MO 01 1961		3 - FSCB	CODE	TYPE	MO 01 1961	10-18-60				
35. VET. DIFFERENCE						36. SEPAR. COMP. DATE	37. LONG. COMP. DATE	38. MIL. SERV. CREDITED/CD	39. FED. / HEALTH INSURANCE	40. SOCIAL SECURITY NO.
CODE						MO 01 1961	MO 01 1961	CODE	0 - NO	10-18-60
41. PREVIOUS GOVERNMENT SERVICE DATA						42. MILITARY CPT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA		
CODE						1 - NO 2 - NO BREAK IN SERVICE 3 - BREAK IN SERVICE (LESS THAN 12 MON) 4 - BREAK IN SERVICE (MORE THAN 12 MON)	1 - YES 2 - NO 3 - NO	4 - NO 5 - NO 6 - NO	7 - NO 8 - NO 9 - NO	10 - NO 11 - NO 12 - NO
45. POSITION CONTROL CERTIFICATION						46. O.P. APPROVAL <i>APB</i>				

SECRET

## REQUEST FOR PERSONNEL ACTION

Serial No.	2. Name (Last-First/Middle)	3. Date Of Birth	4. Vet. Prof.	5. Sex	6. C.G.-FOD
6338	JOHN L. BOWER	Mo. Da. Yr.	None-O. Code 5 Pt-1 10 Pt-2	M. F.	Mo. Da. Yr.
SCD	8. CSC Permit	9. CSC Or Other Legal Authority	10. April / Friday	11. FEGLI	12. LCD
Mo. Da. Yr.	Yes - 1 Code No - 2	Mo. Da. Yr.	Yes - 1 Code No - 2	Mo. Da. Yr.	Yes - 1 Code No - 2
14 17 46	1	32 10 14 1963	15 17 46	15 17 46	15 17 46

## PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DDP WH BRANCH XXX 4 HAVANA, CUBA STATION	4652	HAVANA, CUBA	17085		
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv. 20. Occup. Series		
Dept : Code USMIL : Frpn : 10 11	ASST ATT PCL SE	0116	15-13 FSR GS 0136-51		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number
XX 05 X 13 3	XXXX 8140 XXXX 20970	10,130	Mo. Da. Yr.	Mo. Da. Yr.	0135 5450 3000 XXXXXXXXXXXX
ACTION 09 09 60					

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
PROMOTION	3	Mo. Da. Yr.	REGULAR	17	
1 06 16 60					

## PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
	3		17085		
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv. 37. Occup. Series		
Dept : Code USMIL : Frpn : 5		0116-51	GS		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number
14 1	11355		04 26 160	12 1 27 61	

## SOURCE OF REQUEST

A. Requesting R. (Name And Title)	C. Request Approved-B. (Signature And Title)
J. L. BOWER WH/PCL OFFICER	
B. For Additional Information Call (Place & Telephone Ext.)	
JOHN WASHINKO X8242	

## CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	K. L. BOWER	10-17-60	D. Placement		
B. Pos. Control	W. K.	6-17-60	E.		
C. Classification			F. Approved B.	K. L. BOWER	
Remarks This Personal Rank assignment is in accordance with R 20-580, Para. 3.a. (1), and will be for an approximate period of 2 years.					
C-2-13 is temporary for a period of one year and three months. No plans to renew with initial L. update and/or reclassification.					

SECRET

~~PRODUCTION MASTERS~~

~~SECRET~~

BIOGRAPHIC PROFILE

~~SECRET~~

Handle with Care

Pre 1960 documents - removed

Post 1963 documents - removed

Copies of sanitized documents

**SECRET**

David S. MORALES

**SECRET**

A.B.

ITEMS BELOW THIS PAPER MARKED  
WITH GREEN PENCIL WERE RECEIVED  
THAT WAY BY CUBA DESK - AUG 78 -

✓

SECRET

**SECRET**

S-1340

19 October 1960

MEMORANDUM FOR: Chief, Records and Services Division  
Office of Personnel

SUBJECT : David S. Morales

1. Cover arrangements are in process, and/or have been completed for the above-named Subject.
2. Effective immediately, it is requested that your records be properly blocked ~~XXXXXXXX~~ to deny ~~XXXXXXXXXX~~ Subject's current Agency employment to an external inquirer.
3. This memorandum confirms an oral request of Mr. Biledeau

cc: SSD/OS

SECRET

14.13.49

Jan 15 1980

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SECRET  
(When Filled In)

*XXB*

NOTIFICATION OF PERSONNEL ACTION			
ADPD 06/04/64			
1 SERIAL NUMBER <b>063385</b>	2 NAME (LAST FIRST MIDDLE) <i>Morales, Laredo</i>		
3 NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>		4 EFFECTIVE DATE <b>06 02 64</b>	5 CATEGORY OF EMPLOYMENT
6 FUNDS <b>►</b>	V 10 V <b>      </b>	V 10 CF <b>      </b>	7 COST CENTER NO CHARGEABLE <b>4132 2001 1000</b>
8 ORGANIZATIONAL DESIGNATIONS <b>DDP/SAS DDP SAS US FLD FOS JMWAVE</b>		9 LOCATION OF OFFICIAL STATION <b>JMWAVE</b>	
11 POSITION TITLE <b>PARAMIL OFF CH</b>		12 POSITION NUMBER <b>1039</b>	13 CARRIER SERVICE DESIGNATION <b>D</b>
14 CLASSIFICATION SCHEDULE (GS, LS, etc.) <b>GS</b>	15 OCCUPATIONAL SERIES <b>0136.11</b>	16 GRADE AND STEP <b>15</b>	17 SALARY OR RATE
18 REMARKS			
19 SIGNATURE OR OTHER AUTHENTICATION			
20 DATE PREPARED 14 JUL 1965		21 APPROVAL 14 JUL 1965	

*14 JUL 1965  
CF-46  
LAR*

SECRET

OP-1  
This form is automatically  
deactivated after  
transmission.

(When Filled In)

5475

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours							
063383	Merleke, Richard S.	49 730 CF								
5. OLD SALARY RATE		6. NEW SALARY RATE								
Grade	Step	Salary	Low EH Date	Grade	Step	Salary	Effective Date	PS	LS	ADJ
GS 15	1	\$15,665	02/03/63	GS 15	2	\$16,180	02/02/64			
7. Remarks and Authorization										
<input checked="" type="checkbox"/> / NO EXCESS LWOP <input checked="" type="checkbox"/> / IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <span style="float: right;">AUDITED BY</span> <b>SALARY CONTINGENT ON CONGRESSIONAL APPROVAL</b> <i>Frank B. Pay</i>										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE										
8. SIGNATURE		DATE 10 Jan 64								
PAY CHANGE NOTIFICATION										

Form 9-61 360

Other or Previous Edition

(4-51)

5475

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCL  
MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS.  
EFFECTIVE 9 JANUARY 1964.

NAME	SERIAL	CPGA FUNDS	GR-EST	OLD SALARY	NEW SALARY
<u>Merleke, Richard S.</u>	063383	49 730 CF	GS 15 1	\$15,665	\$16,180

POSTED ON
OF-46

BAS: 11 FEB 63

SECRET  
(When Filled In)

OCB		NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)	Morales, David S.											
034959													
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT									
PROMOTION		02 03 63		REGULAR									
6. FUNDS	V TO V	V TO C	X	V TO U	7. COST CENTER NO. CHARGED		8. CSC OR OTHER LEGAL AUTHORITY						
					3132 2001 1000		50 USC 403 J						
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION											
DDP SAS U S FIELD FORWARD OPERATIONS STATION-JMWAVE PARAMILITARY SECTION		JMWAVE											
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION									
OPS OFFICER		0739		D									
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE							
GS		0136.01		15 1		14565							
18. REMARKS													
P-27-101 S-1													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGEE CODE	24. HIGHEST GRADE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI					
22	10	61730	SAS	99999	2	02 03 63	02 03 63	02 03 63					
28. HIRE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA	32. CORRECTION/CANCELLATION DATA	33. SECURITY REG. NO.	34. SEX							
TO EX. 70	1. CSC 2. FICA 3. STATE	CODE	TYPE	TYPE	CODE	REG. NO.							
	80												
35. VET PREFERENCE	36. SESS COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. FED. / STATE / HEALTH INSURANCE	40. SOCIAL SECURITY NO.								
CODE	0. VETS 1. BAPT 2. DOD	00 50 70	00 50 70	0. UNEMP 1. TEMP	CODE	0. UNEMP 1. TEMP	CODE	0. UNEMP 1. TEMP	CODE	0. UNEMP 1. TEMP	CODE		
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT	43. FEDERAL TAX DATA	44. STATE TAX DATA										
CODE	0. NO PREVIOUS SERVICE 1. NO GOVERNMENT SERVICE 2. BREW. SERVICE LESS THAN 3 MONTHS 3. BREW. IN SERVICE MORE THAN 3 MONTHS	CODE	FORM EXECUTED CODE	NO. FED. DEDUCTIONS	FORM EXECUTED	CODE	NO. TAX DEDUCTIONS	STATE CODE					
			1- YES 2- NO		1- YES 2- NO		1- YES 2- NO						
SIGNATURE OR OTHER AUTHENTICATION													
C-27-101 S-1													

OLD SALARY RATE				NEW SALARY RATE				TYPE ACTION			
Grade	Step	Salary	End Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ	
GS-14	2	313,270	12/24/61	GS-14	3	313,695	12/23/62				

8. Remarks and Authorization  
 NO EXCESS LAP  
 PAY STATUS AT NO OF WAITING PERIOD  
 LAP STATUS AT END OF WAITING PERIOD  
CLERKS INITIALS *JK*  
AUDITED BY *JK*

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS  
OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: *Charles M. Morris*

DATE: *13 Nov 62*

PAY CHANGE NOTIFICATION

Form 501-560 Complete Previous Edition  
(Rev. 1-62) (6-61)

SECRET  
(When Filled In)

ARM: 29 AUG 62

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)										
(034959)	<i>Morales, David S.</i>										
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT						
REASSIGNMENT				NO 04 62	REGULAR						
6. FUNDS 	V TO V		V TO CF	7. COST CENTER NO CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY				
	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	3132 2001 100			50 USC 403				
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION							
DOP TASK FORCE "W" US FIELD FORWARD OPERATIONS STATION - JMWAVE PARAMILITARY SECTION				JMWAVE							
11. POSITION TITLE				12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION						
DOP OFFICER				11732	1						
14. CLASSIFICATION SCHEDULE (GS, FS, GS)			15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE						
GS			1136.11	1E 2	12470						
18. REMARKS											

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGRITY CODE	24. GRADE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF END	28. SECURITY REG. NO.	29. SEC. REG. NO.	30. SEC. REG. NO.
32	11	01234	1FM	00000000	2	12/23/21					
35. HIRE EXP. DATES	36. SPECIAL REFERENCE	37. RETIREMENT DATA	38. SEPARATION DATA	39. CURRENT INC. CANCELLATION DATA	40. FEDERAL TAX DATA	41. STATE TAX DATA	42. SECURITY REG. NO.	43. SECURITY REG. NO.	44. SECURITY REG. NO.	45. SECURITY REG. NO.	46. SECURITY REG. NO.
NO DA VR		CODE	DATA CODE	PPC	MC SA TA	40	REG NO				
36. VFT PREFERENCE	37. SERV. COMP. DATE	38. LONG. COMP. DATE	39. CAREER CATEGORY	40. FEE/EL. /HEALTH INSURANCE	41. SOCIAL SECURITY NO.						
CODE	NO DA VR	NO DA VR	NO DA VR	CODE	NO DA VR	NO DA VR					
42. PREVIOUS GOVERNMENT SERVICE DATA	43. LEAVE CATE	44. FEDERAL TAX DATA	45. STATE TAX DATA								
CODE	CODE	DATA CODE	DATA CODE	46. TAX EXEMPTIONS	47. TAX EXEMPTIONS	48. TAX EXEMPTIONS	49. TAX EXEMPTIONS	50. TAX EXEMPTIONS	51. TAX EXEMPTIONS	52. TAX EXEMPTIONS	53. TAX EXEMPTIONS
1. NO PREVIOUS SERVICE	2. NO SERVICE IN SERVICE	3. BREAK IN SERVICE LESS THAN 1200	4. BREAK IN SERVICE MORE THAN 1200	1. NO	2. NO	3. NO	4. NO	5. NO	6. NO	7. NO	8. NO

SIGNATURE OR OTHER AUTHENTICATION

POSTED



**SECRET**  
(When Filled In)

AES: 29 AUG 61

**NOTIFICATION OF PERSONNEL ACTION**

OAE

NOTIFICATION OF PERSONNEL ACTION																			
OAB		Director, Land S.																	
1. SERIAL NUMBER		2. NAME (LAST FIRST-MIDDLE)																	
034959		D. Director, Land S.																	
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE																	
EXCEPTED APPOINTMENT		5. CATEGORY OF EMPLOYMENT																	
<b>6. FUNDS</b> 		V TO V		V TO CP		NO		DA		TO									
		CP TO V		X		06		20		61									
7. ORGANIZATIONAL DESIGNATIONS		8. COST CENTER NO. CHARGEABLE																	
DDP WH US FIELD BRANCH 4 FORWARD OPERATIONS STATION JMWAVE OFFICE OF THE CHIEF		9. CSC OR OTHER LEGAL AUTHORITY																	
10. POSITION TITLE		11. LOCATION OF OFFICIAL STATION																	
OPS OFFICER DCOS		JMWAVE																	
12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION																	
0721		D																	
14. CLASSIFICATION SCHEDULE (GS, WD, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE													
GS		0136.01		14 1		12210													
18. REMARKS																			
 5/26/12 8:45 AM																			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																			
19. ACTION CODE		20. EMPLOYEES CODE		21. OFFICE CODING		22. STATION CODE		23. INSTITUTE CODE		24. GRADE: 25. DATE OF BIRTH									
13 10		64530		WH		99999		CODE		2	08	26	25	06	26	60	06	26	60
26. HIRE EXPIRES		27. SPECIAL REFERENCE		28. RETIREMENT DATA		29. DATA CODE		30. SEPARATION DATA CODE		31. CORRECTION/ANNUALIZATION DATA		32. TYPE		33. SECURITY EOD NO		34. SEC EOD NO			
NO DA YR		1. CSC 2. FCA 3. NONE		CODE		CODE		CODE		TYPE		33	00	24	34	35	00	24	34
35. VET PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. MIL. SERV. CREDIT/ED		39. MEDICAL/HEALTH INSURANCE		40. STATE SOCIAL SECURITY NO									
CODE		0 - NONE	1 - CSC	2 - FCA	3 - NONE	NO	DA	YR	NO	DA	YR	1 - YES	2 - NO	CODE	CODE	0 - NO	1 - YES	2 - NO	
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT		43. FEDERAL TAX DATA		44. STATE TAX DATA													
CODE		CODE		CODE		CODE													
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS)		8		1 - YES 2 - NO		0		1 - YES 2 - NO		1 - YES 2 - NO									
SIGNATURE OR OTHER AUTHENTICATION																			
 07/05/12 K																			

SECRET  
(When Filled In)

ARE:29 AUG 1961

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
063385		MORALES DAVID S							
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
RESIGNATION		08 19 61		REGULAR					
6. FUNDS 		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY					
		2535 5000 8021							
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION							
DOP WH BRANCH 4		WASH., D. C.							
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION					
OPS OFFICER		0000		D					
14. CLASSIFICATION SCHEDULE (GS, GS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS		0136.01		14 1		12210			
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. Employer Code	21. OFFICE CODING	22. STATION	23. PAYGRADE	24. Height	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LCI	
45	10	NUMERIC	ALPHABETIC	GS	CODE	Code	00 00 00	00 00 00	
28. LITE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION	32. CORRECTION/CANCELLATION DATA					33. SECURITY REQ. NO. 34. SPX
03 08 74		1. CSC 2. PICA 3. NONE	CODE	1. DATA CODE 2. 772 3. 00					REQ. NO.
35. VET. PREFERENCE	36. SERV. COMB. DATE	37. LONG. COMB. SATE	38. MIL. SERV. CREDIT/LCO	39. FEGLI / HEALTH INSURANCE					40. SOCIAL SECURITY NO.
CODE	0 - NONE 1 - PIA 2 - GIC	00 00 00	00 00 00	0 - MAILED 1 - VAC	CODE	0 - MAILED 1 - VAC	CODE	0 - MAILED 1 - VAC	
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CASH	43. FEDERAL TAX DATA	44. STATE TAX DATA						
CODE	0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - CREDIT FOR SERVICE LESS THAN 12 MONTHS 3 - BREAK IN SERVICE - MORE THAN 12 MONTHS	0000	0 - NO 1 - YES	0 - NO 1 - YES	0 - NO 1 - YES	0 - NO 1 - YES	0 - NO 1 - YES	0 - NO 1 - YES	STATE CODE
FINGER TYPE OR OTHER AUTHENTICATION									
08/31/61 W/K									

SECRET  
(When Filled In)

23 NOV 1960

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)		3. EFFECTIVE DATE		4. CATEGORY OF EMPLOYMENT	
063385		MORALES DAVID S		NO	04	TH	
5. NATURE OF PERSONNEL ACTION		6. FUNDS		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
REASSIGNMENT (TEMPORARY)*		V TO V	V TO C	X	CF TO CF	1535 5000 0021	50 USC 403
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION					
DOP WH DIVISION BRANCH 4		WASH., D.C.					
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
OPS OFFICER		0000		D			
14. CLASSIFICATION SCHEDULE (GS, RS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS		0136.01		14 1		12210	
18. REMARKS							
* UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS.							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING NUMBER	22. STATION CODE	23. INTEGRIER CODE	24. MOVT. CODE	25. DATE OF BIRTH	26. DATE OF GRADE
37	10	64450	WM	75013	1	MM DD YY	MM DD YY
20. MTE EXPIRES	21. SPECIAL REFERENCE	22. RETIREMENT DATA	23. SEPARATION DATA CODE	24. CORRECTION/CANCELLATION DATA	25. SECURITY	26. EOD DATA	27. REQ. NO.
MM DD YY		1. CSC 2. FCA 3. ANNUAL	CODE	TYPE	MM DD YY		MM DD YY
35. VET PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. MIL. SERV. CREDIT/CO	39. FED. TAX / HEALTH INSURANCE	40. SOCIAL SECURITY NO		
CODE	MM DD YY	MM DD YY	CODE	CODE	CODE		
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA				
1. NO PREVIOUS SERVICE 2. NO SERVICE IN SERVICE 3. SERVICE IN SERVICE LESS THAN 12 MOS. 4. SERVICE IN SERVICE MORE THAN 12 MOS.		FORM EXECUTED	CODE	NO TAX EXEMPTIONS	FORM EXECUTED	CODE	NO TAX EXEMPT STATE CODE
SIGNATURE OR OTHER AUTHENTICATION							
12/01/60 WK							

SECRET

(When Filled In)

61 1960

## NOTIFICATION OF PERSONNEL ACTION

1. AREA		2. NAME (LAST FIRST MIDDLE)					
3385		MORALES DAVID S					
4. TYPE OF PERSONNEL ACTION		5. EFFECTIVE DATE		6. CATEGORY OF EMPLOYMENT			
CONVERSION FROM		00 BOB 10 15 60		REGULAR			
7. FUND SOURCE		V TO V	V TO C	8. COST CENTER NO. CHARGEABLE		9. CSC OR OTHER LEGAL AUTHORITY	
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	1135 5450 3000		10 USC 403	
10. ORGANIZATIONAL DESIGNATIONS		11. LOCATION OF OFFICIAL STATION					
DDP WH BRANCH 4 HAVANA CUBA STATION		HAVANA CUBA					
12. POSITION TITLE		13. POSITION NUMBER		14. CAREER SERVICE DESIGNATION			
OPS OFFICER		0116		D			
15. CLASSIFICATION SCHEDULE (GS, WO, etc.)		16. OCCUPATIONAL SERIES		17. GRADE AND STEP		18. SALARY OR RATE	
GS		0136.01		14 1		12210	
19. REMARKS							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION	20. EMPLOY	21. OFFICE CODING	22. STATION	23. BIRTHDATE	24. Month	25. DATE OF BIRTH	26. DATE OF EXACT
CODE	CODE	NUMERIC ALPHABETIC	CODE	CODE	Code	MM DD YY	MM DD YY
56	10	64750	WH	17085	3		
27. LIFE EXPIRES	28. SPECIAL REFERENCE	29. RETIREMENT DATA	30. SEPARATION	31. CORRECTION/CANCELLATION DATA	32. SECURITY	33. SECURITY	34. SEX
MO DA YR		1. CSC 2. PICA 3. NONE	CODE	DATA CODE	TYPE	MO DA YR	REF ID
35. VET. PREFERENCE	36. SERV. CAMP. DATE	37. LONG TERM. DATE	38. MIL. SERV. CREDIT/100	39. FEGL / HEALTH INSURANCE	40. SOCIAL SECURITY NO.		
CODE	MO DA YR	MO DA YR	1 - YES 2 - NO	CODE	CODE	CODE	
1 - HOME 2 - GPT 3 - OPR			1 - YES 2 - NO	1 - DRIVER 2 - TES	1 - YES 2 - NO	CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT.	43. FEDERAL TAX DATA	44. STATE TAX DATA				
CODE	CODE	FORM EXECUTED 1 - YES 2 - NO	NO TAX EXEMPTIONS	FORM EXECUTED 1 - YES 2 - NO	CODE	NO TAX EXEMPT	STATE CODE
1 - NO 2 - YES 3 - BREAK IN SERVICE 4 - USE IN SERVICE (LESS THAN 12 MOS) 5 - USE IN SERVICE (MORE THAN 12 MOS)							
SIGNATURE OR OTHER AUTHENTICATION							
				PO-100			
				10/25/60 2/1			

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED  
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
D	MORALES DAVID S	563385	46 53	GS-14 1	\$11,355	\$12,210

/S/ EMMETT D. ECHOLS  
DIRECTOR OF PERSONNEL

SECRET  
(When filled in)

AES: 24 JUNE 1960

## NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Vet. Prof.	5. Sex	6. CS - EOD
563385	MORALES DAVID S			Mo. 08 Da. 26 Yr. 25	None-0 Code 5 Pt-1 10 Pt-2	M 1	Mo. 12 Da. 06 Yr. 54
7. SD	8. CSC Recmt. 9. CSC Or Other Legal Authority			10. Army Affid.	11. FECU	12. LCD	13. Other
Mo. 04 Da. 16 Yr. 46	Yes - 1 No - 2 Code 1 50 USCA 403 d			Mo. No. 2	Da. 05 Yr. 52	Mo. 05 Da. 05 Yr. 52	Yes - 1 No - 2 Code 2

## PREVIOUS ASSIGNMENT

14. Organizational Designations		Code	15. Location Of Official Station		Station Code
DDP WH BRANCH 111 HAVANA, CUBA STATION		4652	HAVANA, CUBA		17085
15. Grade - Field	16. Position Title	17. Position No.	18. Position No.	19. Serv.	20. Occup. Series
Daft - 1 Uffid - 3 Frgn - 5	Code ASST ATT POL OF 10 FI	0116	0116	FSR GS	0136.51
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSL Due	26. Appropriation Number
05 13 2	\$ 10130	D	Mo. 09 Da. 08 Yr. 57	Mo. 09 Da. 08 Yr. 59	8 3545 55 055

## ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
PROMOTION	30	Mo. 06 Da. 26 Yr. 60	REGULAR	0M	

## PRESENT ASSIGNMENT

31. Organizational Designations		Code	32. Location Of Official Station		Station Code
DDP WH BRANCH 4 HAVANA, CUBA STATION		4653	HAVANA, CUBA		17085
33. Grade - Field	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series	
Daft - 1 Uffid - 3 Frgn - 5	Code ASST ATT POL OF 10 FI	0116.81	FSR GS	0136.51	
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSL Due	43. Appropriation Number
05 14 1	\$ 8140 11355	D	Mo. 06 Da. 26 Yr. 60	Mo. 12 Da. 24 Yr. 61	0135 5450 3000
44. Remarks					
DO NOT FILE					
06-30-602/K					

SECRET  
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME			3. ASSIGNED ORGAN		4. FUND		5. ALLOTMENT		
563385		MORALES DAVID S			DDP/WH		UV				
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
GS 13	1	\$ 9,890	09	08	57	GS 13	2	\$10,130	03	08	59
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY:											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE		SIGNATURE OF SUPERVISOR						
ROBERT N. DAHLGREN			24 Feb. 1959		Robert N. Dahlgren						
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560  
1 MAR. 58

SECRET

PERSONNEL FOLDER

RECORDED IN THE PERSONNEL FOLDER

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE  
 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI  
 DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
MORALES DAVID S	563385	GS-13-1	\$ 8,990	\$ 9,890

GORDON M. STEWART  
 /S/ DIRECTOR OF PERSONNEL

SECRET

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

**SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE  
AND STEP AS INDICATED IN CHART BELOW.**

**GENERAL SCHEDULE RATES**  
**Federal Employees Salary Act of 1964**

SECRET

Very friendly

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 063385	
SECTION A. DETAILS, DUTY & GENERAL					
1. NAME <b>Parmil Off Ch.</b>		2. GRADE <b>M</b>	3. RANK <b>GS-15</b>	4. GRADE <b>D</b>	5. GRADE <b>D</b>
6. OFFICER/ENLISTED OR OF ASSIGNMENT <b>DDP/WI/C</b>		6. CURRENT STATION <b>JMWAVE</b>			
7. CHECK (X) TYPE OF APPOINTMENT <b>CAREER</b>		8. CHECK (X) TYPE OF REPORT <b>INITIAL</b>		9. CHECK (X) TYPE OF REPORT <b>ANNUAL</b>	
CAREER-PROVISIONAL (See Instructions - Section C)		10. CHECK (X) TYPE OF REPORT <b>SPECIAL (Specify)</b>		11. REPORTING PERIOD (From - To) <b>01 April 1964 - 31 March 1965</b>	
12. DATE REPORT DUE IN O.R. .					
SECTION B. PERFORMANCE EVALUATION					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling; to further training; to placing in probation; to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SECTION C. SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1		RATING LETTER <b>S</b>			
Branch Chief in charge of JMWAVE's paramilitary operations. The PM Branch employs <input type="text"/> people and is charged with the responsibility of mounting UDT, commando, cache, infiltration and exfiltration operations.					
SPECIFIC DUTY NO. 2		RATING LETTER <b>S</b>			
Spots, assesses, and recruits PM agents.					
SPECIFIC DUTY NO. 3		RATING LETTER <b>P</b>			
Established plans and programs for a counter-insurgency operation in <input type="text"/> Central America.					
SPECIFIC DUTY NO. 4		RATING LETTER <b>S</b>			
Develops concepts for contingency plans which can be used if a popular uprising takes place in PBRUMEN.					
SPECIFIC DUTY NO. 5		RATING LETTER <b>S</b>			
Special Assistant to COS and available for trouble-shooting tasks in Central America.					
SPECIFIC DUTY NO. 6		RATING LETTER <b>S</b>			
SECTION D. OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					
15 JUN 1965					

SECRET

(Opa 10111-1)

## SECTION C

## NARRATIVE COMMENTS

TYPE OR PEL OUT

State significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explanatory notes in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties described, if applicable.

In the period April to December 1964, Subject was the Chief of JMWAVE's Paramilitary Branch. In this capacity he was charged with the responsibility of mounting successful paramilitary operations into a denied area. Subject met his responsibilities in an exemplary manner and his Branch did mount successful operations into PBRUMEN in which intelligence was collected, resistance nuclei were established in the rural areas of PBRUMEN, and in- and exfiltration routes were developed whereby supplies and men could be moved in and out of PBRUMEN. In addition, his Branch maintained a UDT and a Commando unit in a high state of combat readiness. The UDT and Commando units were not used operationally in their specialties because of policy prohibitions against committing them against the PBRUMEN target; however, they were available to meet contingency situations. Subject's performance as a Branch Chief was characterized by drive, dedication, reliability, imagination, and the use of sound first-echelon management techniques. Subject is realistic and effective in delegating authority and responsibility to his subordinates. Subject has the ability to weld into a cohesive unit a diverse group of men who are Staff agents, Career Agents, Contract Employees, and military personnel on detail to KUBARK. This quality of leadership developed sound principles of team work in the PM Branch and made it easy for the Branch to coordinate its activities with the programs of the other Branches in a Station that has over [redacted] employees and is engaged in

SECTION D	CERTIFICATION AND COMMENTS	(continued)
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1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
22 May 65	/s/ ZAMKA, Stanley R. at Station	
2. BY SUPERVISOR		
AS THIS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		
IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
35		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPE OR PRINTED NAME AND SIGNATURE
22 May 65	Chief of Station	/s/ REUFEMAN, Andrew K. /s/ pseudo on Fld Tr.

3. BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL	

Concur in Supervisor's evaluation of this employee.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPE OR PRINTED NAME AND SIGNATURE
10 June 1965	ADC/WII/C	/s/ J. T. Flynn (John T. Flynn)

SECRET

STAB

SECTION C - Narrative Comments (Continued)

*activities*  
FI, CI, PW, PM, Maritime, Air, and [redacted] operations. Subject is cost-conscious and effective in the use of space and equipment.

In the period January to March 1965, Subject filled the role of Special Assistant to the Chief of Station JMWAVE and, as such, was the operational supervisor for the establishment of a frame of reference in which a counter-insurgency program could be developed and implemented [redacted]. In this phase of his activities, Subject's work had the hallmark of sound professionalism and reflected favorably on Subject's judgment, Spanish language fluency, area knowledge, and dedication to duty.

The totality of the information outlined above leads the Rating Officer to conclude that Subject's over-all performance warrants an evaluation of Strong.

Subject is a flexible, broad-gauged officer who has experience in depth in FI, CI, PW, PM and Maritime operations. In addition, he has a proven record of sustained performance whereby he has established that he can be counted on to do the job in less than allowable time limits. In view of these factors, it is believed that Subject is a valuable asset to his career service and, as such, can meet the long-term needs of his service in Latin America or other Spanish-speaking areas.

SECRET

(When Filled)

A  
B  
C

FITNESS REPORT				EMPLOYEE SERIAL NUMBER		
SECTION A				GENERAL		
1. NAME <i>Walter L. Lantz</i>	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD		
		M	GS-15	D		
6. OFFICIAL POSITION TITLE <i>Paramilitary Officer (Ch)</i>	7. OFF/DIV-BN OF ASSIGNMENT <i>DPF/5, 4, 5.</i>	8. CURRENT STATION <i>JMWAVE</i>				
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <small>CAREER-PROVISIONAL (See Instructions - Section C)</small>	10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <small>SPECIAL (Specify):</small>					
11. DATE REPORT DUE IN O.P. <i>01 April 1963 - 31 March 1964</i>	12. REPORTING PERIOD (From To) <i>01 April 1963 - 31 March 1964</i>					
SECTION B PERFORMANCE EVALUATION						
<p><b>W - Wash</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>						
SPECIFIC DUTY NO. 1 - Supervises the Paramilitary Branch which employs <input type="text"/> people and is charged with the responsibility of mounting UDT, commando raider, caching, resistance, and ratline operations at a Station which has <input type="text"/> employees.						RATING LETTER <i>S</i>
SPECIFIC DUTY NO. 2 - Spots, assesses, and recruits selected PM agents.						RATING LETTER <i>S</i>
SPECIFIC DUTY NO. 3 - Targets resistance and ratline operations against geographic areas which are of priority interest due to their intelligence and resistance potential.						RATING LETTER <i>S</i>
SPECIFIC DUTY NO. 4 - Senior Case Officer for a long-range, sensitive Central American operation which has PM, PW and FI ramifications.						RATING LETTER <i>IS</i>
SPECIFIC DUTY NO. 5 - Develops concepts and plans for commando raids.						RATING LETTER <i>P</i>
SPECIFIC DUTY NO. 6 - Develops concepts for contingency and war plans for a denied area. These concepts relate to the use of existing PM assets.						RATING LETTER <i>P</i>
OVERALL PERFORMANCE IN CURRENT POSITION						
<p>Take into account everything about this employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p><i>9 JUL 1964</i></p>						RATING LETTER <i>S</i>

SECRET

(After Filled In)

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

- See Attached Continuation Sheet -

## SECTION D

## CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
13 June 1964	/s/ <i>John K. McLean</i> (signed in pseudo on Field Transmittal)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
12	

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
13 June 1964	Chief of Station, WH (SA)	/s/ <i>Andrew K. McLean</i> (signed in pseudo on Field Trans.)

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Having on numerous occasions had the opportunity to observe closely ~~the~~ work, I heartily concur in the supervisor's remarks and ratings.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
1 July 1964	Deputy Chief, WH (SA)	<i>Bruce B. Cheever</i> Bruce B. Cheever

SECRET

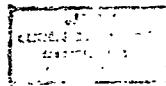
*SECRET*

Continuation Sheet/FITNESS REPORT - Section C:

Subject is a dedicated officer who has proven by performance that he can be counted on to get the job done in less than allowable time limits. Subject is a sound first-echelon supervisor of a group doing a basic paramilitary job. Subject has the ability to develop a sense of teamwork in a diverse group of employees. It is believed that this leadership trait is particularly significant in that Subject has judiciously blended the talents of staff agents, career agents, contract employees, Army officers and Navy personnel into a cohesive, effective group which has been able to mount successful resistance, ratline, cache, UDT, and commando operations against an insular denied area target. Subject is cost conscious and effective in the use of space, equipment, and funds. Subject has been able to keep his agent assets in a high state of combat readiness despite shifts in policy which have placed the UDT, sabotage and commando raider operations in a high state of flux. This ability to manage agent assets under conditions of severe frustration is a tribute to Subject's area knowledge and an understanding of the psychology and mores of his agent material. Subject delegates authority and has control over the paper flow in his Branch. Subject has a fine appreciation for positive intelligence collection techniques and he has been able to relate these techniques to his PM operations so that an intelligence product of quality has been developed on the rural areas of the target country. As a result of the totality of Subject's performance during the period covered by this report, his over-all performance warrants an evaluation of Strong.

Subject has Spanish language fluency, operational experience, area knowledge and drive. Armed with these tools, Subject is capable of meeting the long-term needs of his career service in Spanish-speaking operational areas where there is a need for first-echelon supervisors. Subject is at his best in agent handling situations and in view of this in the future, it is believed that he should be used in Latin America [ ] to run and/or manage appropriate FI, CI, or PM projects.

At the completion of his current assignment, Subject should attend an advanced management course.



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SECRET

(When Filled In)

FITNESS REPORT			EMPLOYEE SERIAL NUMBER 034959		
SECTION A			GENERAL		
1. NAME <i>McELROY, L. A.</i>	2. SEX <input checked="" type="checkbox"/> M	3. GRADE <input checked="" type="checkbox"/> GS-15	4. SD <input checked="" type="checkbox"/> D		
5. OFFICIAL POSITION TITLE <b>OPS OFFICER</b>	7. OFF/DIV/BR OF ASSIGNMENT <b>DDP/S.A.S.</b>		8. CURRENT STATION <b>JMWAVE</b>		
6. CHECK (X) TYPE OF APPOINTMENT <input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY  <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)  <input type="checkbox"/> SPECIAL (Specify):	9. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL		10. REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE		
11. DATE REPORT DUE IN G.P. <b>1 April 1962 thru 31 March 1963</b>	12. REPORTING PERIOD (From - To)				
SECTION B			PERFORMANCE EVALUATION		
<b>W - Weak</b>	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.				
<b>A - Adequate</b>	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.				
<b>P - Proficient</b>	Performance is more than satisfactory. Desired results are being produced in a proficient manner.				
<b>S - Strong</b>	Performance is characterized by exceptional proficiency.				
<b>O - Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.				
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1  Responsible for the supervision and management of the PM Branch which has <input type="checkbox"/> employees.	RATING LETTER <b>S</b>				
SPECIFIC DUTY NO. 2  Spots, selects and recruits selected PM agent candidates.	RATING LETTER <b>S</b>				
SPECIFIC DUTY NO. 3  Develops concepts and plans for PM infiltration operations which have an intelligence collection mission as well as a resistance mission.	RATING LETTER <b>P</b>				
SPECIFIC DUTY NO. 4  Develops concepts and plans for Commando/Raider operations.	RATING LETTER <b>P</b>				
SPECIFIC DUTY NO. 5  Serves as a senior case officer on a sensitive long range operation which has PM, FI and PW ramifications.	RATING LETTER <b>S</b>				
SPECIFIC DUTY NO. 6  Targets PM operations against priority intelligence and resistance targets.	RATING LETTER <b>S</b>				
OVERALL PERFORMANCE IN CURRENT POSITION  Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or abilities, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					
28 JUN 1963					
POSTED ON <b>06-11-63</b>					
RATING LETTER <b>S</b>					

## SECRET

(When Filled In)

<b>SECTION C</b>		<b>NARRATIVE COMMENTS</b>	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>Subject is a hard working, dedicated officer who has an unusual amount of drive. Subject is a distinct asset to the Station. In the period covered by this Fitness Report, Subject has worked in a persevering manner toward the goal of making the Station's PM operations responsive to the realities of a target area which moved in twelve months <del>time</del> from a soft free world operational climate to a classical hard Soviet Bloc-denied area climate. Subject has had to accomplish his PM mission under the adverse circumstances of having to do a current job in response to strong pressures for immediate production while simultaneously cleaning up an operational backlog which was inherited from predecessor projects. Additionally Subject had to project his PM plans into the future against a predictable operational climate in which only the most rigid application of sound PM techniques would enable the Station to continue operations against the target with either PM infiltration teams or commando raider units. Subject accomplished these multiple tasks despite the reluctance of the agent material from the target area to accept the rigid discipline and dedication which was required.</p> <p>Subject was able to accomplish his PM mission by the use of sound operational concepts and principles, the delegation of authority, and the proper use of management techniques. Subject has an appreciation for intelligence and has harnessed his PM assets to provide valuable bread and butter type coverage on the rural areas of the target.</p> <p style="text-align: right;">(See continuation sheet attached)</p>			
<b>SECTION D</b>		<b>CERTIFICATION AND COMMENTS</b>	
<p>1. <b>BY EMPLOYEE</b></p> <p>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <p>DATE <u>May 21 1963</u> SIGNATURE OF EMPLOYEE <u>/s/ Andrew K. REUTEMAN</u> (signed in pseudo on Field Transmittal)</p> <p>2. <b>BY SUPERVISOR</b></p> <p>MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION <u>12</u> IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION</p> <p>DATE <u>May 21 1963</u> OFFICIAL TITLE OF SUPERVISOR <u>Chief of Station, JMWAVE</u> TYPED OR PRINTED NAME AND SIGNATURE <u>/s/ Andrew K. REUTEMAN</u> (signed in pseudo on Field Transmittal)</p> <p>3. <b>BY REVIEWING OFFICIAL</b></p> <p>COMMENTS OF REVIEWING OFFICIAL</p> <p>Subject is one of the "mainstays" of the WAWR Station. I concur in the evaluation of the supervisor.</p> <p>DATE <u>23 June 1963</u> OFFICIAL TITLE OF REVIEWING OFFICIAL <u>Deputy Chief, SAS</u> TYPED OR PRINTED NAME AND SIGNATURE <u>Bruce S. Cheever</u></p>			

SECRET

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**Fitness Report - Section C - NARRATIVE COMMENTS (Continued)**

Subject is at his best in agent handling situations. He uses his Spanish language fluency, experience, and area knowledge to the maximum extent possible in order to develop assets for KUBARK operational exploitation. On balance, therefore, it is believed that Subject's overall performance over the period covered by this Fitness Report warrants an evaluation of "Strong".

At the completion of his current assignment Subject might benefit from participation in an advanced management course.

In the future Subject should be used in [redacted] positions in Latin America. Subject is a natural for this type of an assignment due to his drive, self discipline, experience, language fluency, and skin color.

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~~SECRET~~

SECRET  
(When Filled In).

LHK

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A				GENERAL	
1. NAME		2. GRADE		3. SEX	
[REDACTED]		GS-14		Male	
4. SERVICE DESIGNATION		5. OFFICIAL POSITION TITLE		6. OFF/P/DIV/BR OF ASSIGNMENT	
D		Operations Officer		DDP/TFW, J/WAVE	
7. CAREER STAFF STATUS			8. TYPE OF REPORT		
NOT ELIGIBLE	X	MEMBER	DEFERRED	INITIAL	REASSIGNMENT/SUPERVISOR
PENDING		DECLINED	DENIED	X ANNUAL	REASSIGNMENT/EMPLOYEE
9. DATE REPORT DUE IN D.P.		10. REPORTING PERIOD		11. SPECIAL (Specify)	
31 May 1962		From 1 June 61 To 31 March 62			
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>					
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior
SPECIFIC DUTY NO. 1 Spotting, developing & recruiting, & handling FI agent assets in the field.		RATING NO.	SPECIFIC DUTY NO. 4 Maintaining contact with PBRUMEN exile community in WAVE area, and reporting information gleaned.		RATING NO.
6			SPECIFIC DUTY NO. 5 provides background, continuity and guidance on PB-RUMEN matters to all station officers.		7
SPECIFIC DUTY NO. 2 Spotting, developing & recruiting small PM reconnaissance teams.		RATING NO.	SPECIFIC DUTY NO. 6		RATING NO.
7					
SPECIFIC DUTY NO. 3 Spotting & assessing senior political PBRUMENS for hqs.		RATING NO.			RATING NO.
6					
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.</p>					
<p>1 - Performance in many important respects fails to meet requirements.      2 - Performance meets most requirements but is deficient in one or more important respects.      3 - Performance clearly meets basic requirements.      4 - Performance clearly exceeds basic requirements.      5 - Performance in every important respect is superior.      6 - Performance in every respect is outstanding.</p>					
					RATING NO. 5/6
SECTION D DESCRIPTION OF THE EMPLOYEE					
<p>In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.</p>					
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree	
CHARACTERISTICS			NOT APPLICABLE	NOT OBSERVED	RATING
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINED IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify)					

SEE SECTION "E" ON REVERSE SIDE.

SECRET  
(When Filled In)

## SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Although designated as Chief of Operations, WAVE, during the entire period that Mr. [REDACTED] has been under my supervision he has been occupied with a highly sensitive special operation controlled by HQs, and has not been able to execute his normal duties. I have been able to closely observe his work, and can more than attest to tremendous drive and energy and this all-around professional capability, attested to in previous fitness reports. Mr. [REDACTED] is a truly exceptional operations officer and is best utilized in that role, rather than in an administrative or supervisory capacity, although his own administrative responsibilities are always well handled. Perhaps his greatest contribution to the Station during the reporting period has been his vast background and knowledge of the complex PBRUMEN picture which he cheerfully and unstintingly makes available to all Station officers, many of whom are without previous WHD experience.

## SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE	SIGNATURE	
9 May 1962	[REDACTED]	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION.	
4		
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify).		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
9 May 1962	COS, JMWAVE	Alfred T. Cox
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
	Chief, TFW	William K. Harvey

SECRET

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SECRET  
(When Filled In)

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16 FITNESS REPORT				EMPLOYEE SERIAL NUMBER: 1 062395 CSPD	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. PLACE OF BIRTH		3. SEX
MORALES David S.					Male
4. SERVICE DESIGNATION		5. OFFICIAL POSITION TITLE		6. GRADE	
D		Operations Officer		GS-11	
7. OFF/Div/DR OF ASSIGNMENT DDP/WH, Br. 4, D.C.					
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
NOT ELIGIBLE	MEMBER	NONMEMBER	INITIAL	REASSIGNMENT/SUPERVISOR	
PENDING	DECLINED	DENIED	X ANNUAL	REASSIGNMENT/EMPLOYEE	
10. DATE REPORT DUE IN O.P.			11. REPORTING PERIOD		
31 May 1961			From 1 Apr 60 To 31 May 60		
12. EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior
SPECIFIC DUTY NO. 1 Spotting, developing, recruiting and handling PI agent assets in the field		RATING NO. 7	SPECIFIC DUTY NO. 4		RATING NO.
SPECIFIC DUTY NO. 2 Spotting, developing, recruiting and handling PI assets in the field as well as directing PI action		RATING NO. 7	SPECIFIC DUTY NO. 5		RATING NO.
SPECIFIC DUTY NO. 3 Drafting of intel and operational reports		RATING NO. 5	SPECIFIC DUTY NO. 6		RATING NO.
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements, but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5/6
SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.					
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree	
CHARACTERISTICS			NOT APPLI- CABLE	NOT OB- SERVED	RATING
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify):					
SEE SECTION "E" ON REVERSE SIDE					

SECRET

(Not to be typed in)

## SECTION E

## NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

12 21 PH '61

Subject is the finest all-around ops officer I have ever known. Primarily he is a man of action who knows what has to be done, and goes about doing it. He is a tireless, dedicated worker who puts duty before any personal considerations. He has imagination coupled with good common sense and sound operational judgment. He is steady and cool during emergency situations. He has worked under constant strain and pressure over periods of several months without cracking or losing his sense of humor. He has strong leadership qualities, inspires confidence and loyalty in those he works for and with. He is especially effective in getting the most out of indigenous agents. He has exhibited great personal courage. He was respected by the [redacted] and representatives of other agencies with whom he was in contact. He speaks Spanish fluently and is thoroughly conversant with Latin psychology. His operational and intelligence reporting, though not always polished products, are complete and lucid. He has a great capacity for work. He has the potential for assuming greater responsibility and for advancement in the Agency.

During the period under review Subject was in charge of PM activities at the Havana Station, and his performance of duties during this critical, tense period was outstanding.

## SECTION F

## CERTIFICATION AND COMMENTS

1.

## BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

3 May 1961

SIGNATURE OF EMPLOYEE

John S. Edwards

2.

## BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

24 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

5 May 1961

OFFICIAL TITLE OF SUPERVISOR

Chief of Station

TYPED OR PRINTED NAME AND SIGNATURE

James R. Noel

3.

## BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

1 June 61

OFFICIAL TITLE OF REVIEWING OFFICIAL

C/OPS/WHD

TYPED OR PRINTED NAME AND SIGNATURE

Joseph S. Estates

SECRET

SECRET  
(When Filled In)

10387				FITNESS REPORT		EMPLOYEE SERIAL NUMBER 063385					
SECTION A				GENERAL							
1. NAME MORALES		(Last) David	(First) Sanchez	(Middle)	3. SEX Male	4. GRADE GS-14					
5. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE Operations Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/WH, Br. 4, D.C.						
8. CAREER STAFF STATUS <input checked="" type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> PENDING				9. INITIAL ANNUAL	TYPE OF REPORT <input checked="" type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> REASSIGNMENT/EMPLOYEE						
10. DATE REPORT DUE IN O.P. 28 Oct 60		11. REPORTING PERIOD thru 31 May 61		12. SPECIAL (Specify)							
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).											
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding		
SPECIFIC DUTY NO. 1 Responsible for organizing, training and direction of an intelligence and counterintelligence group.			RATING NO. 7		SPECIFIC DUTY NO. 4			RATING NO.			
SPECIFIC DUTY NO. 2 Responsible for providing intelligence and counterintelligence support to all sections of a Base			RATING NO. 6		SPECIFIC DUTY NO. 5			RATING NO.			
SPECIFIC DUTY NO. 3 Direction of a Counterintelligence Section for a Base.			RATING NO. 6		SPECIFIC DUTY NO. 6			RATING NO.			
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION											
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.											
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.							RATING NO. 6				
SECTION D DESCRIPTION OF THE EMPLOYEE											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree	15 - Outstanding degree				
CHARACTERISTICS					NOT APPLIES CABLE	NOT SERVED	RATING				
GETS THINGS DONE							X				
RESOURCEFUL							X				
ACCEPTS RESPONSIBILITIES							X				
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X				
DOES HIS JOB WITHOUT STRONG SUPPORT							X				
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X				
WRITES EFFECTIVELY							X				
SECURITY CONSCIOUS							X				
THINKS CLEARLY							X				
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							X				
OTHER (Specify): Handling and accounting for official funds							X				
SEE SECTION "E" ON REVERSE SIDE											

## SECRET

(When filled in)

## SECTION E

## NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, rating given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Speaking operationally, Mr. Morales is a one-man gang. His work is of the highest order, quantitatively and qualitatively, the JMWAVE operation being what it is, all officers should be versatile. This Mr. Morales is. His titles -- first, Chief, CI, and more recently Chief of the combined CI-FI Section -- do not even suggest the breadth of his activities. They take in denied area intelligence collection operations, the organization, training and management of a counter-intelligence apparatus and allied groups totalling over [ ] people, sabotage and resistance ops, maritime ops, political action, propaganda and a great number of miscellaneous activities that defy classification, e.g., taking over and running a fast-moving PM recruitment program without loss of tempo when politics caused the breakdown of the normal recruitment machinery, setting up a Red Cross type service for queries from the trainees in camp.

For sustained effort, Mr. Morales has few peers. With his drive, imagination and good judgment he sets a fine example for the people who work with him, whether they find themselves under, alongside or above him in the organizational hierarchy.

## SECTION F

## CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE	SIGNATURE OF EMPLOYEE	
12 July 1961	<i>Robert K. Davis</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION.	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
Nine		
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify)		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
12 July 1961	Chief of Base, JMWAVE	<i>Robert K. Davis</i> Robert Reynolds
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENT BY REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
31 JUL 1961	Chief, WH/4	<i>R. K. Davis</i> R. K. DAVIS

SECRET

SECRET

11 January 1963

MEMORANDUM FOR: Secretary, Agent Panel

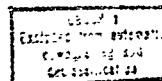
SUBJECT : ██████████ - Promotion

Morale, Daniel S.

1. ██████████ has been in the vortex of Cuban field operations for the past four and one-half years and has developed into a senior operations officer with outstanding abilities, experience and professional stature.
2. During the past two major operational efforts against Cuba he has proven himself to be a superior agent handler with ready access to members of the exile community and ability to start and run operations which produced valuable intelligence. His background knowledge of the area has been invaluable to the JMWAVE Station operators and his tireless efforts and willingness to devote long hours to his work have set an example which others have been compelled to follow.
3. Regardless of ██████████'s time in grade he is of that senior officer caliber fully deserving of and ready to assume the responsibilities of the next higher grade. ██████████ has displayed outstanding performance in FI, CI and PM operations and has the potential to fill a wide variety of senior operational assignments.
4. In view of the foregoing I strongly recommend the promotion of ██████████ from GS-14 to GS-15. I have discussed this action with the Chief of Station, JMWAVE, and he endorses my view that ██████████ fully merits advancement to the next higher grade at this time.

  
WILLIAM K. HARVEY  
Chief, Task Force W

SECRET



SECRET

MEMORANDUM TO: Chief, Finance Division

THROUGH : Director of Personnel

SUBJECT : Designation of Officers Eligible for Premium Pay

REFERENCES : A. Memorandum to AD-1 from General Counsel, dated 29 May 1962, Subject: Delegation of Authority (GUC 62-1131)

B. Memorandum to Deputy Director (Support) from SCA-DD/S, dated 7 February 1962, Subject: Emergency Allowance

C. Memorandum to Deputy Director (Support) from Chief, Task Force N, dated 28 May 1962, Subject: Allowances and Emoluments for Personnel assigned to JMWAVE, JMWAVE and Supporting Agency Components at the same Geographic Area

1. The following individuals assigned PCS at JMWAVE qualify for premium pay in accordance with reference memoranda

PLAY ACTS - JMWAVE

RECORDED ABOVE

HANK (?)

03

McCaffrey, Charles

3. Authority to make this payment is contained in reference memorandum and no amendment to the supplement to their staff agent personnel action is required. The effective day of such premium pay will be the beginning of the first pay period following 1 June 1962.

William E. McCaffrey  
Chief, Task Force U

APPROVED

LEO

Distribution:

- Original & 1 - Addressee
- 1 - Director of Personnel
- 1 - Office of Communications
- 1 - Office of Logistics
- 1 - Chief, TW
- 1 - TW/Personnel

<b>DISPATCH</b>		CLASSIFICATION RYBAT/SECRET	DISPATCH SYMBOL AND NO UPG-T-495
TO INFO	Chief, WHD	HEADQUARTERS FILE NO	
FROM	Chief of Base, JMWAVE	DATE	4-12-61
SUBJECT	Commendation [REDACTED] DAVID S. MORALES	RE: "433" - (CHECK "X" ONE)	<input type="checkbox"/> MARKED FOR INDEXING
ACTION REQUIRED	Please place in personnel file	NO INDEXING REQUIRED	INDEXING CAN BE JUDGED BY QUALIFIED HQ DESK ONLY
REFERENCES			

1. For the information of Headquarters and for [REDACTED] personnel file, WAVE wishes to express commendation of [REDACTED] contribution to the JMATE project. Beginning with his arrival in the WAVE area in October 1960, [REDACTED] initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMATE operations. In a remarkably short time, [REDACTED] was able to recruit, train, and organize such a service which has effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally paramilitary. In addition, the Cuban service which [REDACTED] organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.

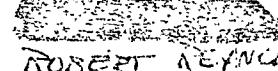
2. In the swift accomplishment of so many objectives, [REDACTED] has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.

  
ROBERT REYNOLDS

PJM/asp

12 April 1961

Distribution:  
 - Headquarters  
 - Files

DISPATCH	REF ID: A65121 REF ID: A65121 REF ID: A65121	REF ID: A65121 REF ID: A65121 REF ID: A65121
Chief, WHD	REF ID: A65121 REF ID: A65121 REF ID: A65121	REF ID: A65121 REF ID: A65121 REF ID: A65121
Chief of Base, JMWAVE	047	REF ID: A65121 REF ID: A65121 REF ID: A65121
Commandation - <del>REDACTED</del>	REF ID: A65121 REF ID: A65121 REF ID: A65121	REF ID: A65121 REF ID: A65121 REF ID: A65121
Please place in personnel file	REF ID: A65121 REF ID: A65121 REF ID: A65121	REF ID: A65121 REF ID: A65121 REF ID: A65121
Metzler, James S.		REF ID: A65121 REF ID: A65121 REF ID: A65121
<p>1. For the information of Headquarters and for <del>REDACTED</del> personnel file, WAVE wishes to express commendation of <del>REDACTED</del>'s contribution to the JMWAVE project. Beginning with his arrival in the WAVE area in October 1960, <del>REDACTED</del> initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMWAVE operations. In a remarkably short time, <del>REDACTED</del> was able to recruit, train, and organize such a service which had effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally paramilitary. In addition, the Cuban service which <del>REDACTED</del> organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.</p> <p>2. In the swift accomplishment of so many objectives, <del>REDACTED</del> has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.</p>		
 ROBERT REYNOLDS		
PCM/amp 12 April 1961		
Distributions: 1 - Headquarters 2 - Filer		

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12 AUGUST 1961

## DIRECT EXPOSURE

માનુષ જીવન - ૨

20 August 1961

Moran, David S.

Ex. 8 -

1500  
21 Oct 60  
SECRET  
REF ID: A6521

## VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 190, Cagie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
44-0	(Print)	7-26		19-10
13385	MORALES, DARIO S.			26-64

## INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TOY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (ONE ONLY). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

## PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	DUTY
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	20-22	35-31	32-33	34-36	37-39			40-42
2 - CORRECTION									
3 - CANCELLATION									
	81			09	30	60	Cuba	190	

## TOY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	DUTY
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TOY (Basic)	27	20-22	35-31	32-33	34-35	36-37			40-42
4 - CORRECTION									
6 - CANCELLATION									

## SOURCE OF RECORD DOCUMENT

TRAVEL VOUCHER	DISPATCH
CABLE	DUITY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
1500 1400 C DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE PERIOD
	19 Oct 60
REMARKS	

REF ID: A6521	REPORT ANNOTATED IN SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECTLY DOCUMENT DATE
FISCAL OR BUDGET YEAR: 1960	10/20/60	10/20/60
1451A	SECRET	14-101

SECRET

SECRET

## FIELD REASSIGNMENT QUESTIONNAIRE

1. DATE OF FIELD ARRIVAL [REDACTED]		TO NOT COMPLETE FOR HEADQUARTERS USE ONLY	
		2. DATE FIELD LEFT 10 October 1965	3. NAME OF SUPERVISOR (NAME) DISPATCH QUARTER 100-100-0000
4. DATE RECEIVED AT HEADQUARTERS 27 October 1965		5. DATE RECEIVED BY CARRIER SERVICE	

## TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH 26 August 1925	2. SERVICE RANK D	3. YOUR CURRENT POSITION, TITLE AND GRADE Chief, PM GS-15	4. STATION OR BASE JMWAVE	5. CARRIER FOR CURRENT TOUR [REDACTED]
6. DATE OF PCS ARRIVAL IN FIELD October 1960	7. REQUESTED DATE OF DEPARTURE 8 June 1965	8. REQUESTED DATE OF FIRST CHECK-IN AT HQ 9 June 1965	9. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE 1 July 1965	

## 7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU

[REDACTED]
------------

## 8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT

None

\* LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see separate page on transmittal form).  
Refer to the personal cover questionnaire in accordance with CSM F 200-11

Major duties during this tour have been as follows:

- Chief, CI (Oct. 60 - May 61)
- Acting DCOS and Chief, OPS (May 61 - Nov 61)
- Chief, Special Ops (Nov 61 - Apr 62)
- Chief, PM (May 62 - Present)

During this four year tour subject has been responsible for the supervision from [REDACTED] Case Officers and secretaries involved in across the board (CI/PM/FI/PW) operations including black infiltration operations into a denied area. In addition to his supervisory duties, subject officer has personally spotted, developed, recruited and directed up to as many as [REDACTED] indigenous agents who were used in FI/PM/CI/PW operations.

\* TRAINING DESIRED  
IN ADDITION TO TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

Course in Management.

SECRET

[REDACTED]

SECRET

11. INDICATE YOUR NEXT ASSIGNMENT  
WHERE PREFERRED IN FIELD OR STAFF. DO YOU PREFER THE NEXT ASSIGNMENT DIFFERENT FROM THAT INDICATED  
ITEM NO. 9 ABOVE OR DO YOU PREFER ONE PREFERENCE, INDICATE NO CHOICE.

Preferably  assignment to any Latin American country where my services may be required. Second choice would be Chief of Station in any Latin American Country as deemed appropriate by my superiors.

12. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (FOR 1st, 2nd, AND 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

EXTEND TOUR  MONTHS AT CURRENT STATION TO  located

BE ASSIGNED  HOURS FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.  
1st CHOICE  2nd CHOICE  3rd CHOICE

BE ASSIGNED  FIELD STATION. INDICATE YOUR CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION.  
1st CHOICE  2nd CHOICE  3rd CHOICE

RETURN TO MY CURRENT STATION  
3. NO/NO

TO BE COMPLETED BY FIELD STATION

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

See Continuation Sheet

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

14. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT AND THE STANDING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

It is planned that Subject will head up a new police training unit in

DATE 3 Dec 16b TITLE C/MU/PERC. SIGNATURE Robert D. LASHIAN

FOR USE BY CAREER SERVICE

15. APPROVED ASSIGNMENT

16. EMPLOYEE NOTIFIED BY DISPATCH NO.  DATE  10/12/61

CABLE NO.  DATED

CAREER SERVICE REPRESENTATIVE

SIGNATURE

SECRET

Continuation SheetFIELD REASSIGNMENT QUESTIONNAIRE/Section 12:

Subject is an experienced senior operations officer who has sufficient scope to be able to manage FI, CI, PW, or PM operations. He has a high degree of fluency in Spanish and has extensive area knowledge of Latin America. Subject is a hard-driving, dedicated officer who has turned in a consistently strong performance during his tour at JMWAVE. Subject has additional growth potential both as a senior intelligence officer and as a first or second echelon supervisor of intelligence officers engaged in FI, CI, PW or PM operations. In view of Subject's experience, performance while at JMWAVE, his growth potential, fluency in Spanish, and his preference for a future assignment as outlined in paragraph 11, it is recommended that he be given a lateral field transfer to a WH Station where he can be used in [redacted] capacity in order to mount operations as appropriate for that Station's RMD. If Subject is given a lateral field transfer, he should attend the Clandestine Services Review Course, the [redacted] Course, and an advanced course in management.

SECRET

## FIELD REASSIGNMENT QUESTIONNAIRE TRANSMITTAL

## INSTRUCTIONS

A. This questionnaire is designed to provide information for consideration by Headquarters in planning your next assignment.

B. Each supervisor in the field will ensure that this questionnaire is completed for each employee under his immediate supervision and forwarded to Headquarters eight (8) months prior to the individual's planned date of departure from the station.

C. The questionnaire will be completed and forwarded through normal channels to Headquarters in triplicate.

D. The questionnaires of Staff Agents should include cover duties and discussion of cover factors where appropriate.

## SPECIAL NOTE

This form must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information or methods of operations, it is normally expected that a complete and realistic statement of major duties may be reported in Item No. 8. However, the nature, purpose or disposition of information or operations will not be included. On the other hand, the description of the major duties of certain other employees may jeopardize security if it should not be fully reported on this form. In these cases a general statement of duties will be indicated in Item No. 8 so as to show the level of responsibilities involved and enable reviewers at Headquarters to understand the nature of your position. No names, operational techniques, objectives or purposes of the operation should be included.

5-1. NAME OF EMPLOYEE (in pseudonym, if any)	Signature of Employee (in pseudonym, if any)
DATE	30 September 1964
5-2. NAME OF SUPERVISOR (in pseudonym, if any)	Signature of Supervisor (in pseudonym, if any)
DATE	ANDREW K. REUTEMAN 15 October 1964

FORM 202 (REPLACE PREVIOUS EDITIONS)

SECRET

Above was checked out prior to  
coming to Cuba Check for review  
for HQSAC. (CH)

1 2 3 4 5 6 7

11 January 1961

To : Director of Personnel

From : Chief, DDC

SUBJ/CC: Additional Compensation in Lieu of Overtime Payment

MEMO: Memo dated 11 January 1961 from DPA/DPS to DDC/S, approved by DDC/S, Subject: "Employee Benefits for JPA/PA Personnel"; and Memo dated 27 December 1960 from ADD(P) to Deputy Director (Personnel), Subject: "Employee Benefits for Personnel assigned to JPA/PA".

In accordance with referenced memoranda, it is requested that the personnel listed below be authorized to receive additional compensation effective 8 January 1961, at the rate of 15% of their respective rates of basic annual compensation (but not to exceed the ~~maximum~~ rate for a Major GS-13) in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime.

NAME	EMPLOYEE Social No.	TITLE	Rate
John D. Smith	12345	PA Office	15%

All the above employees are on Allowance Agreement C-1.

*John D. Smith*  
11 January 1961

*J. C. J. G.*  
11 Jan 61  
1961

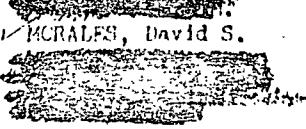
14-00000

SECRET

1 June 1961

MEMORANDUM FOR: Chief, Finance Division  
FROM : Chief, WH-4/Support  
SUBJECT : Premium Pay

Due to the recent reduction in heavy workload requirements, the following employees are no longer entitled to Premium Pay. It is requested that this entitlement be discontinued effective c.o.b. 10 June 1961. The salaries are chargeable to Allotment #535-5000-8021:

 ✓ MCRAFES, David S.  


*Electronic file*  
Distribution:  
2 - Chief, Finance Division (ea. employee)  
2 - Director of Personnel (ea. employee)

E.D. SIGNATURE

S-E-C-R-E-T  
(When Filled In)

12 SEP 1961

MEMORANDUM FOR: SA/BR/CPD

ATTENTION :

FROM : Deputy Director of Security (Investigations and Operational Support)

SUBJECT : 

*Morales, Daniel S.*

1. Reference is made to the memorandum dated 23 August 1961 in which a Covert Security Clearance was requested to cover Subject's conversion from Staff Employee to Staff Agent, GS-14, Operations Officer at JMWAVE, with WH/4.

2. This is to advise that a Covert Security Clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

3. Subjects of Covert Security Clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.

4. Your attention is called to the fact that a Covert Security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.

5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY:

S-E-C-R-E-T  
(When Filled In)

SECRET

Documents dated from 1951 to 1975

(EXCLUSIVE OR THOSE FROM 1960-64)

WHICH ARE IN FOLDER FOR REVIEW BY  
HSCA.)

SANITIZED COPIES OF THESE FOR  
REVIEW BY HSCA ARE ENCLOSED HEREBY

SECRET

David S. Morales